

South Bay Cities

Featuring the Weekly Newspapers of Hawthorne, Inglewood and Lawndale

Hawthorne Press Tribune
The Weekly Newspaper of Hawthorne

Inglewood News
The Weekly Newspaper of Inglewood

Lawndale Tribune
AND LAWNDALE NEWS
The Weekly Newspaper of Lawndale

Herald Publications - El Segundo, Hawthorne, Lawndale & Inglewood Community Newspapers Since 1911 - (310) 322-1830 - Vol. 4, No. 48 - December 1, 2022

Inside This Issue

Certified & Licensed Professionals.....	6
Classifieds.....	2
Entertainment.....	2
Hawthorne.....	3
Lawndale.....	4
Inglewood.....	5
Legals.....	7
Pets.....	8

LAX Pups Unite to Relieve the Stress from Busy Holiday Travel



LAX expected about 200,000 passengers to use the airport each day, Tuesday and Wednesday, leading up to Thanksgiving day. LAX PUPS (Pets Unstressing Passengers) and our TLC and iCARE volunteers were in the terminals, answering passengers' questions and giving away gifts while supplies lasted. Thank you JCDcaoux for donating the beanies. Photo courtesy LAX.

The Sport of Pickleball Is Here, There and Everywhere!

By Ron Sokol

They say pickleball players "truly *relish* the game...." Ok, that's a groaner.

The fact is pickleball has become very popular. Not bad for a sport invented in 1965 by a few dads up in Washington State who were trying to figure out a fun game for their families. The story is that after a game of golf, the guys came home to find their kids rather bored. They decided to get everyone involved in badminton, but when the shuttlecock and paddles could not be found, well, they improvised.

There are now about five million "picklers." Football great Tom Brady, basketball star LeBron James, and corporate stalwart Anheuser-Busch are among those now investing in professional pickleball teams. Pickleball has a lot of sponsors, a magazine aptly named *Pickleball Magazine*, and may indeed be sanctioned by the International Olympic Committee. Just this month, there was a major, well-attended, and televised pickleball tournament in nearby Indian Wells.

In Hawthorne, both Ramona Park and Hollyglen Park have pickleball courts. Some double as basketball or tennis courts. Hawthorne also plans to incorporate pickleball lines inside the Betty Ainsworth Sports Center gymnasium (located adjacent to the Memorial Center at 3851 El Segundo Boulevard). The goal is four courts, and if all goes well, the work will be completed in

the last week of December. Use of the courts will begin in early January 2023, with play on Tuesdays and Thursdays from 10 am to 11 am for seniors and 1 am to 2 pm for the general public.

Also, the fine City of Inglewood has several pickleball courts at Darby Park, 3400 W. Arbor Vitae Street. El Segundo as well as El Segundo Recreation and Parks, 401 Sheldon Street.

Here are some particulars: A regulation-size court is 20 by 44 feet. You can play

singles or doubles, and the net is three feet high on the ends and 34 inches tall at the center; the ball is made of durable molded material, modest size, smooth surface, and 26 to 40 evenly spaced circular holes. The paddle has a smooth surface, about 17 inches in length and 24 inches in width.

Bottom line, at this juncture, I think it is becoming essential to learn to play pickleball. After all, who wants to be left out of all the fun? That would be a pickle, indeed.

See *Pickleball*, page 3



Weekend Forecast

Friday
AM Showers
62°/52°



Saturday
Mostly
Cloudy
65°/53°



Sunday
AM Showers
62°/50°



Entertainment

The Menu Serves a Slice of Humble Pie to Elitist Eaters

By Morgan Rojas for Cinemacy

The world of fine dining is an elusive one. The thought of spending a month's paycheck on a meal—regardless of how many Michelin stars it has—feels like a blasé act reserved for the affluent community. So, when the opportunity arises to enter into the world of elitist eaters for one unforgettable night, of course one would jump at the opportunity. What could possibly go wrong? Turns out, a lot, as seen in *The Menu*, a satirical thriller that puts a clever spin on the “Eat the Rich” anecdote.



The Menu, courtesy of Searchlight Pictures.

Margot (Anya Taylor-Joy) and Tyler (Nicholas Hoult) are a well-off and stylish couple who are about to embark on the experience of a lifetime: partake in a lavish tasting menu from the globally-celebrated Chef Julian Slowik (Ralph Fiennes). From the onset, the couple gives an “oil & vinegar,” “opposites attract” vibe; an apathetic Margot in her black leather jacket tries to stay interested as she listens to an overzealous Tyler talk about what they can expect at Hawthorn, the exclusive restaurant on the remote island they are heading towards. With tickets in hand for this once-in-a-lifetime dining experience costing thousands of dollars (which a sensible Margot immediately views as suspicious) the couple, along with a handful of other guests, board the charter boat headed to fine dining mecca.

Awaiting them on the island is the reclusive

Chef, manager Elsa (Hong Chau), and the rest of the obedient staff who have prepared a luxurious night for the special guests. Along with Margot and Tyler are boisterous tech bros, Bryce (Rob Yang), Soren (Arturo Castro), and Dave (Mark St. Cyr), well-mannered repeat customers, Anne (Judith Light) and Richard (Reed Birney), arrogant restaurant critic Lillian Bloom (Janet McTeer) and her minion editor Ted (Paul Adelstein), an aging movie star (John Leguizamo) and his assistant Felicity (Aimee Carrero). It's a cornucopia of egos and entitlement, to which Margot is definitely the odd woman out. Once seated in the minimalist open-concept kitchen and dining area, the guests are treated to avant-garde creations that are both wacky and genius. “Bread is food for the poor,” laments Chef, so he offers his guests a bread basket with no bread. Confused but engaged, the guests embrace the theatrics of Chef's multi-course menu. However, things take a dark turn when the guests realize that danger is served next.

Director Mark Mylod (*Succession*) pokes fun at food culture in *The Menu*, offering a cheekiness that feels both fun and dark. There are moments that are laugh-out-loud funny—mostly due to Ralph Fiennes' *chef's kiss* performance—while other moments exude heightened tension. This execution is fully-formed, however, my biggest hangup is that the plot feels half-baked. A little more context would've helped provide answers to the inadequate backstory.

Ultimately, for as beautiful and stylish as it is, *The Menu*—now playing in theaters—is a satisfactory dish. If you're looking for an “Eat the Rich” film, I suggest *The Menu* be your appetizer and *Triangle of Sadness* be your main course. Perhaps *Bones and All* can be dessert. •



Morgan Rojas

Seniors

Get Back to a Healthy Back

(BPT) - Do you ever have pain, numbness or tingling in your lower back, legs, or buttocks? Do you often find yourself seeking a place to sit to relieve the pain? Or have you ever leaned over a shopping cart while grocery shopping to alleviate the pain? If you answered yes to any of these questions, you are not alone. You are one in over 72.3 million Americans who are suffering with chronic low back pain (CLBP), which can be a debilitating physical condition.

Lumbar spinal stenosis (LSS) is a condition in which the lower spinal canal narrows and compresses the nerves causing chronic low back pain (CLBP). This compression, which is often caused by an enlarged ligament, looks like a “kink in a drinking straw,” contributing to pain and mobility issues.

This age-related condition is the leading cause of disability and physical and emotional stress amongst those who have CLBP. Often, people suffering with LSS are limited by their ability to stand or walk, often stopping them from participating in their work, hobbies and activities of daily living.

If you ever notice that you find relief by bending over, or leaning on an object, such as a shopping cart, this is a tell-tale sign that you may be suffering with LSS. The most common reason for LSS is due to an enlarged ligament and up to 78% of patients with CLBP do not know the cause of their pain could be related to an enlarged ligament. To confirm the source of your CLBP, you need to speak to a spine health doctor who can assess your symptoms and order the proper diagnostic imaging tests (such as an MRI).

While there are many treatments for chronic low back pain, often these improvements are temporary. If you have tried NSAIDs, physical therapy, or even an epidural steroid injection (ESI) and find that the pain continues to return, you should speak to a spine health doctor to diagnose if you are one of the millions of people with LSS due to an

enlarged ligament.

If an enlarged ligament is causing your pain, your doctor can also let you know if you are a candidate for a short, outpatient, minimally invasive lumbar decompression procedure, known as the mild® Procedure. This FDA-cleared procedure restores space in the spinal canal through a tiny incision smaller than the size of a baby aspirin to provide mobility and pain improvement. The procedure does not require general anesthesia, implants, stitches, steroids, or opioids, and patients typically resume normal activity within 24 hours with no restrictions. The mild® Procedure is covered nationwide by Medicare (all ages, all plan types, including Medicare Advantage) the VA, U.S. Military & IHS. Commercial coverage varies. The procedure has an 85% patient satisfaction rate and studies show that mild® continues to improve patient functionality over time. Patients may be able to stand 7 times longer and walk 16 times farther after having this procedure. Over one-year, the average standing time increased from 8 to 56 minutes with less pain, and the average walking distance increased from 246 to 3,956 ft with less pain.

When should you speak to a spine health doctor? If you can relate to the mobility issues below based on your age range, you should visit <https://KnowYourBackStory.com/find-a-doctor/> to learn more about your options.

* If you are in your 50s and have trouble standing for more than 30 minutes, are unable to walk more than a mile, or have pain daily.

If you are in your 60s with the same mobility issues above, or you are unable to jog* If you are in your 70s, and have trouble standing for 30 minutes, going up and down stairs, have problem getting in and out of a chair, or have pain daily.

To learn more about lumbar spinal stenosis, or to find a spine health doctor near you, you can visit www.KnowYourBackStory.com. •

Classifieds

The deadline for Classified Ad submission and payment is Noon on Tuesday to appear in Thursday's paper. Advertisements must be submitted in writing by mail, fax or email. You may pay by cash, check, or credit card (Visa or M/C over the phone).

Errors: Please check your advertisements immediately. Any corrections and/or changes in an ad must be requested prior to the following Tuesday deadline in order to receive a credit. A credit will be issued for only the first time the error appears. Multiple runs will only be credited for the first time the error appears. No credit will be issued for an amount greater than the cost of the advertisement.

Beware: Employment offers that suggest guaranteed out-of-state or overseas positions may be deceptive or unethical in nature. If you have any doubts about the nature of a company, contact the local office of the Better Business Bureau, (213) 251-9696. Herald Publications does not guarantee that the advertiser's claims are true nor does it take responsibility for those claims.

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El Segundo.

To appear in next week's paper, submit
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Our website can no longer take inquires or emails

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Hawthorne Press Tribune

The Weekly Newspaper of Hawthorne

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Local Groups and Businesses Come Together to Create a Very Special Luncheon



Veterans of Foreign Wars Post 2075 held a luncheon for veterans on Saturday, Nov. 20th at their VFW location in Hawthorne. City officials, the Boy Scouts, the Girl Scouts, along with Congresswoman Maxine Waters and Senator Steven Bradford came together to greet the vets and have a nice lunch with them. Food was provided from donations from Food 4 Less, Costco, and VFW Post 2075 members. Special Thanks to Hawthorne Interact Club and the Naval ROTC from Hawthorne High for their time volunteering with helping passing out food. Photo courtesy City of Hawthorne.

Pickleball

from front page



Ramona Park pickleball court.



Hollyglen pickleball court.

Love Thy Neighbor

Dear South Bay Cities Neighbors,

We love the profiles we've done, and we've learned so much about South Bay City residents. We want to do more, so please keep the suggestions coming. With over 200,000 residents, we're sure there are some gems we may have overlooked or not been aware of them. Do you have a unique and interesting friend, neighbor, co-worker, colleague or student? All you have to do is ask their permission and send us their contact information. Of course, if you find yourself fascinating, you are welcome to send us your information too. 😊



- Best to you all. HM.
Send your suggestions in
to letters@heraldpublications.com

Please have your nominee's approval before you submit them as a nominee.

Lawndale Tribune

AND LAWNDALE NEWS

The Weekly Newspaper of Lawndale

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Congratulations to Our Cardinal Honor Roll Students



Lawndale celebrated six-hundred and five students during its three grade level honor roll assemblies. These students demonstrated academic excellence during the spring 2022 semester. Thank you parents for coming out to support. Photo courtesy Lawndale High School.

"You are braver than you believe, stronger than you seem and smarter than you think."

— A. A. MILNE

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HERALD
PUBLICATIONS

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Finance

Essential Soft Skills For A Job Interview

(BPT) - Picture this: After months of networking and polishing your resume, you managed to make the necessary connections, get in front of the right people and land an interview.

You deserve to be here. After all, you have an impressive background, great experience, fantastic references and are confident you can exceed the requirements of the job. The interview is really just a formality.

For many, the hardest part of the job hunt is simply getting an interview. However,

many top candidates get passed over and are surprised when they are not offered a job. The reason for this is they often spend a lot of time practicing how to answer questions and explaining their qualifications, but forget about the soft skills.

A successful interview is about making the right impression, and these five soft skills are essential to making the impression that leads to a job offer.

See Finance, page 5



Inglewood News

The Weekly Newspaper of Inglewood

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Coffee With a Cop Strengthens Our Community



Inglewood Police Department spent time getting to know the community they serve. Thank you 99 Cents Only Stores for hosting Coffee with a Cop and connecting with our officers. Photo courtesy Inglewood Police Department.

Finance

from page 4

1. A memorable appearance. We all know you need to dress your best before going into an interview, but you should go the extra mile to ensure the person you meet with remembers you. In addition to looking clean, tidy and professional, dress in a way that makes you feel confident and will make others notice.

2. Be ready to floss on the go. If someone notices something in your teeth, a piece of spinach or fleck of cereal, they won't be able to see anything else. Before any interview, be sure to have a pack of Plackers Flossers with you. Made with strong floss that can quickly remove any gunk stuck in your teeth, these convenient one-handed flossers also double as a toothpick. Don't leave home without them!

3. Exude confidence. Beyond just making you look good, the big reason behind dressing well and double checking that your teeth are clean and free of gunk is because this will give you confidence. Hiring managers

can tell the difference between someone who is confident and someone who is not. Needless to say, they're more impressed by confidence! So even if you're nervous, dress up, keep clean, give a firm handshake and-if you have to-fake it until you make it!

4. Keep it positive. How you answer questions is often just as important as the answers you give. Always frame what you say in a positive note. In describing difficult managers or poor work conditions at other companies, frame it as a challenge you were happy to take on, an opportunity to learn and grow. Most importantly, remember to smile!

5. Eat well. You might be nervous and lose your appetite, but be sure you eat well the night before and the morning of the interview. Whole grains and foods loaded with fatty acids, such as salmon, eggs and kale, can help you feel great and relaxed for the interview. Just remember to have a few Plackers Flossers on hand so that energizing meal doesn't become an unsightly mess in your mouth! •

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GUNDOGRAM

SUBMIT YOUR YUM DISH!!

Baked Cauliflower Bites

Provided by Campbells Soup Corp.

Our easy Baked Cauliflower Bites recipe is versatile enough to be either a unique side dish or a fun app for your next party. Cream of Cremini and Shiitake soup adds a unique flavor while cheese and breadcrumbs add richness and texture. You can make these crisp little bites in your oven, or see the tip below to make them in your air fryer in half the time!



Ingredients

- 1 can (10 1/2 ounces) Campbell's® Condensed Cream of Cremini & Shiitake Soup or Cream of Mushroom Soup
- 1/2 teaspoon onion powder
- 1/2 teaspoon dry mustard
- 1 head cauliflower, cut into florets (about 4 1/2 cups florets)
- 1/4 cup finely shredded Swiss cheese
- 1/4 cup finely shredded Parmesan cheese
- 1/4 cup plain dry bread crumbs

Send us a photo and recipe of your favorite dish. We'd love to share it with the community. Send to: web@heraldpublications.com

Directions

- **Step 1:** Heat the oven to 400°F. While the oven is heating, line a rimmed baking sheet with parchment paper.
- **Step 2:** Stir the soup, onion powder and dry mustard in a large bowl. Add the cauliflower and toss to coat. Place the coated cauliflower on the baking sheet. Stir the cheeses and bread crumbs in a medium bowl. Sprinkle the mixture over the cauliflower.
- **Step 3:** Bake for 25 minutes or until the cauliflower is lightly browned and tender.

Tip

- *Make in your air fryer in half the time!* Preheat your air fryer to 400°F. Coat the cauliflower with the soup mixture as shown above, then add the cheese and bread crumbs and mix lightly. Spray the basket with cooking spray, then place the cauliflower into the air fryer basket (*if your air fryer is small, cook the cauliflower in 2 batches*). Air fry for 10 minutes or until the cauliflower is lightly browned and tender.

“The Joy of brightening other lives, bearing each others’ burdens, easing each other’s loads and supplanting empty hearts and lives with generous gifts becomes for us the magic of the holidays.”
 – W. C. JONES

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PUBLIC NOTICES

NOTICE OF PETITION TO ADMINISTER ESTATE OF: KENTON DESMOND SMARTT CASE NO. 22STPV10870

To all heirs, beneficiaries, creditors, contingent creditors, and persons who may otherwise be interested in the WILL or estate, or both of KENTON DESMOND SMARTT

A PETITION FOR PROBATE has been filed by SYMPHONY SMARTT in the Superior Court of California, County of LOS ANGELES. THE PETITION FOR PROBATE requests that SYMPHONY SMARTT be appointed as personal representative to administer the estate of the decedent.

THE PETITION requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the personal representative to take many actions without obtaining court approval. Before taking certain very important actions, however, the personal representative will be required to give notice to interested persons unless they have waived notice or consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority.

A HEARING on the petition will be held in this court as follows: 11/23 at 8:30AM in Dept. 44 located at 111 N. HILL ST., LOS ANGELES, CA 90012

IF YOU OBJECT to the granting of the petition, you should appear at the hearing and state

your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney.

IF YOU ARE A CREDITOR or a contingent creditor of the decedent, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code.

Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.

YOU MAY EXAMINE the file kept by the court. If you are a person interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk.

Attorney for Petitioner
IAN NOEL, ESQ
LAW OFFICE OF IAN NOEL
9800 LA CIENEGA BLVD., SUITE 200
INGLEWOOD, CA 90301
310-410-9720
Inglewood Daily News Pub: 11/24, 12/1, 12/8/22
HI-27811

City of Hawthorne Request for Proposal (RFP) Bridge Housing Site Operator

PROPOSALS DUE DECEMBER 8, 2022

The City of Hawthorne is seeking proposals from qualified firms to provide consultant services for the development of an Operations and Services Plan and the implementation of the developed plan for a 12 unit tiny homes project. The City is seeking a multi-year agreement for the calendar years of 2023-2026 with the possibility of extensions.

SUCCESSFUL PROPOSALS: Firms must thoroughly demonstrate the ability to carry out the scope of work detailed in the RFP.

HOW TO APPLY: As of the date of this publication, the RFP may be obtained online at <https://www.cityofhawthorne.org/departments/public-works/engineering>, or from the Public Works Department and City Clerk's Office. Proposals shall only be accepted via certified or express mail or by hand delivery to the City Clerk's office. Documents should be mailed to: City of Hawthorne
City Clerk's Office - Bridge Housing RFP
4455 West 126th St
Hawthorne, CA 90250

The required postmark date and the deadline for submitting proposals is 4:00PM on Wednesday, December 8, 2022. Any bids received after this time will not be accepted and will be returned via mail. Interested firms are encouraged to submit their proposals well in advance of this deadline to ensure confirmation of receipt prior to the deadline.

Language Access: Si necesita más información sobre este aviso o la traducción de documentos en español, comuníquese con el secretario de la ciudad al (310) 349-2915.

City Contact: For more information email BHCH@cityofhawthorne.org.

Published: November 17, 2022 (Hawthorne Press Tribune)
Hawthorne Press Tribune 11/17, 11/24, 12/1/22
HH-27796

Notice is hereby given, StorQuest Self Storage will sell at public sale by competitive bidding the personal property of:

**Doug Croxall
Bradford Parks
Maria Aguilar
Sean Butler
Robert Boyd
VICTORIA RACELIS
Patrick Alfaro
Patricia Byrd
Carolina Chacin
Jasmine Lucas**

**Andrew Talbot
Mylan Hale
Candice L. Smith
Paris McClellan
Tsering Asola
Barbara Henderson
Kristian Walker
James Mata
Katrena Stewart
Weston D Carico**

Property to be sold: misc. household goods, furniture, tools, clothes, boxes, toys, electronics, sporting goods, and personal

content. Auction Company: www.StorageTreasures.com. The sale ends at 10:00am December 9, 2022 at the property where said property has been stored and which is located at StorQuest Self Storage 4959 W 147th St, Hawthorne, CA 90250. Goods must be paid in cash and removed at the time of sale. Sale is subject to cancellation in the event of settlement between owner and obligated party.
11/24, 12/1/22
CNS-3644048#
Hawthorne Press Tribune Pub: 11/24/ 12/1/22
HH-27806

Invitation to Submit Proposals (Specifications and Conditions Governing Award)

The City of Inglewood invites and will receive proposals duly filed as provided herein for the **RFP-0192, Downtown Intelligent Transportation Systems (ITS) Project**. The proposal shall be submitted and completed in all particulars and must be enclosed in a sealed envelope addressed to the City of Inglewood, Public Works Department, 3rd Floor, One West Manchester Boulevard, Inglewood, CA 90301 with the designation of the project "Downtown Intelligent Transportation Systems (ITS) Project" appearing thereon.

An informational meeting for interested respondents will be held on Tuesday, December 13, 2022 at 10:00 AM (PST). The meeting will be held at City Hall Public Works Department at One West Manchester Boulevard, 3rd Floor, Inglewood, CA 90301. This meeting is to inform the respondents about the requirements and opportunities of the project.

Please visit <https://pbsystem.planetbids.com/portal/45619/portal-home> to learn about bid opportunities available to consultants, service providers, contractors, vendors, or suppliers. All questions must be submitted through the City PlanetsBids Portal. Proposal for RFP-0192 must be submitted and received on or before, but no later than Wednesday, January 18, 2023 at 5:30 PM PST. Please contact Raquel Mendez at mendez@cityofinglewood.org if you require further information.

The following conditions and terms apply:

1. The City Council reserves the right to waive any irregularities in any proposal, and to

take proposals under advisement for a period not to exceed ninety (90) days from and after the date proposals were received.

2. The Consultant must execute a contract within ten (10) days after the City mails the contract to the consultant.
3. If the contract is not executed within ten (10) days after the mailing period, the City reserves the unilateral right to award the proposal to another consulting firm.
4. If any provisions of the contract are violated, the City, after suitable notice, may cancel the contract and make arrangements to have the services performed by others.
5. All cost sustained by the City for breach of contract will be paid by the proposer.
6. All proposals must be for specific amounts. Any attempt to qualify prices with an "escalation clause" or any other method of making a price variable, is unacceptable. Proposal shall be valid for ninety (90) calendar days from the date of the receipt of proposal.
7. The City reserves the right to reject any or all proposals.
8. The detailed scope of services and conditions for the proposal submission are attached.
9. Please provide the fee proposal in a separate sealed envelope.

This notice is given by order of the Assistant City Manager of the City of Inglewood, California, and is dated this **November 17, 2022**.
Louis Atwell, Assistant City Manager/ PW Director
City of Inglewood, California/Inglewood Daily News Pub: 11/24, 12/1/22
HI-27812

ORDINANCE NO. 23-05

AN ORDINANCE OF THE CITY OF INGLEWOOD, CALIFORNIA, ESTABLISHING PAY RANGE ASSIGNMENT AND CONDITIONS OF EMPLOYMENT FOR THE VARIOUS OFFICERS, EMPLOYEES AND POSITIONS IN THE SERVICE OF THE CITY FOR FISCAL YEAR 2022-2023; INCLUDING THE INGLEWOOD TRANSIT CONNECTOR (ITC) GRANT FUNDED TRANSITIONAL APPOINTMENTS AND REPEALING ALL PREVIOUS ORDINANCES OF THE CITY IN CONFLICT OR AT VARIANCE HERewith; AND THE CITY COUNCIL OF THE CITY OF INGLEWOOD, CALIFORNIA, DOES ORDAIN AS FOLLOWS:

SECTION 1. The following schedules of pay range assignments, special compensation provisions, conditions of employment and employee benefits are hereby established and shall be paid and implemented for the various designated officers, employees and positions in the service of the City of Inglewood.

SECTION 2. Salary adjustment criteria for all pay plans shall be as follows:

- A. Internal classification relationships
- B. Total compensation analysis
- C. Labor market conditions
- D. Financial condition of the City
- E. Cost of living analysis

SECTION 3. The Pay Plan for Part-Time/Hourly employees is hereby amended as shown on Exhibit 'A'.

SECTION 4. The Pay Plan for General Bi-Weekly full-time employees, exclusive of fringe benefits, is hereby amended as shown on Exhibit 'B'.

SECTION 5. The Pay Plan for General Management and Professional employees, exclusive of fringe benefits, is hereby amended as shown on Exhibit 'C'.

SECTION 6. The Pay Plan for Confidential General Management and Professional employees, exclusive of fringe benefits, is hereby

amended as shown on Exhibit 'D';

SECTION 7. The Pay Plan for the Police Civilian Management employees, exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit 'E';

SECTION 8. The Pay Plan for Police Officers (Sworn) and Police Management (Sworn), both exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit 'F';

SECTION 9. The Pay Plan for Executive Employees, exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit 'G';

SECTION 10. The Pay Plan for the Elected Officials, exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit 'H';

SECTION 11. The Pay Plan for the Permanent Part-Time employees, exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit 'I';

SECTION 12. The Pay Plan for the Transitional staff specific to the ITC Grant Funded Project employees does not have any changes and should read as shown on Exhibit 'J';

SECTION 13. CITY CLERK - DUTIES
The incumbent City Clerk is hereby assigned the following duties:

- A. Serve as Escrow Officer for the City in connection with the purchase or sale of real property;
- B. Serve as the Secretary of the City's Permits and Licenses Committee;
- C. Serve as the Secretary of the City's Investment Committee;
- C. Serve as Director of the City Clerk's Department; and
- D. Serve as a member of the City's Liability Insurance Claims Committee.

As full remuneration for performing the foregoing duties, the City Clerk shall receive the salary as defined in Exhibit "H," along with all other applicable benefits contained within the Inglewood Executive Organization (IEO) Memorandum of

Understanding (MOU).

SECTION 14. CITY TREASURER - DUTIES
The incumbent City Treasurer is hereby assigned the following duties:

- A. Serve as a member of the City's Investment Committee; and
- B. Other duties as assigned in the Inglewood Municipal Code and City Charter.

As full remuneration for performing the foregoing duties, the City Treasurer shall receive the salary as defined in Exhibit "H."

SECTION 15. Prior compensation allocations, agreements, retention incentive payments and other benefits, monetary and otherwise, previously accorded to or payable to employees of the City in prior years pursuant to agreements with employees in accordance with meet and confer law, or otherwise, shall be continued in full force and effect and accorded and paid to the respective employees as though fully set forth in the herein ordinance, except insofar as such benefits or prior provisions are expressly repealed or amended by the herein ordinance or through negotiations with various bargaining units.

SECTION 16. The City Clerk shall certify to the passage and adoption of this ordinance and to its approval by the City Council and shall cause the same to be published in accordance with the City Charter; and thirty days from the final passage and adoption, this ordinance shall be in full force and effect.

INTRODUCED THIS ____ DAY OF _____ 2022
PASSED APPROVED AND ADOPTED THIS ____ DAY OF _____ 2022
James T. Butts, Jr., Mayor
ATTEST:
Aisha Thompson, City Clerk
Inglewood Daily News Pub: 12/1/22
HI-27815

CITY OF INGLEWOOD OFFICIAL NOTIFICATION OF A PUBLIC HEARING OF THE CITY COUNCIL OF THE CITY OF INGLEWOOD CONCERNING THE APPROVAL OF A PROPOSED DISPOSITION AND DEVELOPMENT AGREEMENT WITH PRAIRIE STATION HOLDINGS, LLC PROVIDING FOR THE DEVELOPMENT OF AN APPROXIMATELY 440 UNIT HOUSING PROJECT WITHIN THE CITY OF INGLEWOOD AT 2PM ON DECEMBER 20, 2022

The City Council invites your participation in a Public Hearing concerning:

WHO: City of Inglewood (City) and Prairie Station Holdings, LLC (Developer)

WHAT: Entry by the City into a proposed Disposition and Development Agreement with the Developer (DDA) approving the sale of certain City-owned real property for the development of approximately 440 residential units comprised of affordable and market rate rental housing apartments, and related parking and public improvements (Proposed Project) on an approximately 118,000 square foot site (Project Site) pursuant to the terms and conditions of the proposed DDA.

The proposed DDA specifically provides for the development of the Proposed Project by authorizing the disposition of certain City-owned parcels ("City Parcels") previously owned by the Successor Agency to the former Inglewood Redevelopment Agency (Successor Agency), and transferred to the City for future development pursuant to the Successor Agency's Long-Range Property Management Plan adopted September 16, 2015 by the Oversight Board to the Successor Agency under Resolution No. 15-08007 (the "LRPMP"). Pursuant to the terms of the proposed DDA, the City Parcels shall be developed in conjunction with the development of certain Developer-owned parcels ("Participating Parcels") by the Developer to augment site-assembly for the Proposed Project. The proposed DDA also contemplates and provides for the payment of a basic purchase price of Three Million Seven Hundred Fifty Thousand Dollars (\$3,750,000) by the Developer to the City for the City Parcels, which may be adjusted pursuant to the terms of the DDA to account for, among other things, hazardous material remediation and sales price negotiations with certain affected governmental entities pursuant to the Redevelopment Disposition Law. In addition to payment of the basic purchase price or such adjusted price as provided in the proposed DDA, the Developer shall also be responsible for funding the entire development cost of the Proposed Project.

Project Location: Imperial Highway and Prairie (see Attachment No. 1 Depiction of Project Site) The Project Site consist of an assembled site comprised of the City Parcel and Participating Parcel, all as more particularly depicted and legally described in Attachments No 1 and 1A, respectively, of the DDA.

WHERE: Inglewood City Hall - Council Chambers - Ninth Floor One Manchester Boulevard, Inglewood, CA 90301

WHEN: December 20, 2022, at 2PM

WHY: The purpose of the Public Hearing is for the City Council to review and to receive public input on the proposed DDA, including the various attachments consisting of a Site Map depicting the Proposed Project, a Legal Descrip-

tion of all the proposed parcels comprising the Project Site, along with a Project Budget for the Proposed Project, a Schedule of Performance outlining the scheduled development of the Proposed Project, a Scope of Development establishing the development obligations of the parties, a Grant Deed providing for the sale of the City Parcel, an Agreement Containing Covenants Affecting Real Property establishing the development obligations on the Participating Parcel, and an Employment and Training Agreement providing for local contracting and hiring. Pursuant to the California Community Redevelopment Law (Health and Safety Code Sections 33000, et seq.), and during the public hearing, the City Council will consider:

- (i) the proposed DDA;
- (ii) authorization of the proposed sale and disposition by the City of the City Parcel (comprised of four (4) parcels identified as Property B-8 in the LRPMP); and
- (iii) all evidence and testimony for and against the proposed DDA. All members of the public are welcome to attend and participate in the public hearing.

CEQA: During the December 20, 2022 public hearing the City Council will also consider the adoption an Initial Study/Mitigated Negative Declaration (EA-MND-2020-061) was previously prepared stating that with the recommended mitigation measures for the Proposed Project will have no significant adverse impact upon the environment.

A copy of the Initial Study/Mitigated Negative Declaration (EA-MND-2020-061) is available for public review online at www.cityofinglewood.org/1016/Environmental-Documents or via email to mfewell@cityofinglewood.org.

And at the following physical location:
Inglewood City Hall
Information Desk, First Floor Lobby
One West Manchester Boulevard, 1st Floor
Inglewood, CA 90301

More Info: A Summary Report in connection with the proposed Disposition and Development Agreement, which sets forth: (a) the cost to the City, (b) the estimated value of the City Parcels, which consist of 4 parcels identified as Site B-8, determined (i) at the highest and best use permitted, and (ii) at the use and with the conditions, covenants, and development costs required by the DDA, (c) the sale of the City Parcels, (d) an explanation of why the sale of the City Parcels will assist in the elimination of blight, and (e) other pertinent economic analysis is available. The Summary Report and the proposed DDA will be available for inspection at the City Hall Clerk's Office and Planning Division located at Inglewood City Hall, One West Manchester Boulevard, Inglewood, California on or after December 1, 2022.

FURTHER NOTICE IS HEREBY GIVEN REGARDING PUBLIC PARTICIPATION that due to the existing COVID-19 health emergency and the social distancing measures currently in effect, and pursuant to the Governor's Executive Order N-29-20 (<https://www.gov.ca.gov/wp-content/uploads/2020/03/17.20-N-29-20-EO.pdf>), please note that members of the public will be allowed to observe and/or address the City Council Meeting of December 20, 2022 at 2 P.M. as follows:

1. **Written Public Comments:** Members of the public may choose to submit comments electronically for consideration by the Inglewood City Council/Successor Agency/Housing Authority/Finance Authority/Parking Authority/

Joint Powers Authority (Legislative Body) by sending them to the City Clerk/Secretary at aphillips@cityofinglewood.org, and Deputy City Clerk at aallen@cityofinglewood.org. To ensure distribution to the members of the Legislative Body prior to consideration of the agenda, please submit comments prior to 8:00 A.M. the day of the meeting, and in the body of the email, please identify the agenda number or subject matter. Correspondence should indicate the meeting date and agenda item. Comments received after 8:00 A.M. and prior to the close of the public hearing, will be made part of the official public record of the meeting. Contact the Office of the City Clerk at 310-412-5280 with any questions.

2. **In Person:** While adhering to and enforcing social distancing standards, members of the public can come to the Community Room located on the First Floor of Inglewood City Hall at One West Manchester Blvd., Inglewood, CA 90301, to listen, observe and make public comments.
3. **By Telephone-Listening to the Meeting and Making Oral Public Comments:** Members of the public can participate in the meeting by telephone to listen and make comments. The meeting's telephone number and access code will be provided no later than 72 hours before the meeting on the meeting agenda published at the following link: <https://www.cityofinglewood.org/AgendaCenter/City-Council-3>

Please observe the following tips when

phoning in:

- When you call-in, the operator will provide further instructions on how you can make public comments via phone.
- If you are calling from a cell phone, please call from an area with good reception.
- If you are watching the meeting on Facebook or Channel 35 while also accessing the phone line, it is requested that you mute the sound of your video feed as it is delayed from the phone transmission. Additionally, when you are making public comments on the phone line you will be inaudible due to feedback.

4. Viewing and Listening to the Meeting without Making Public Comments:

- On Spectrum Cable Local Channel 35 with audio and limited video. Please check with your cable provider for details.
- Live on-line through Facebook Live, with audio and limited video, at <https://www.facebook.com/cityofinglewood/>
- The above access options provide the public with the opportunity to both observe and listen to the meeting.
- However, members of the public who wish to orally address the City Council must use the public access options noted above.

ACCESSIBILITY: If requested, the agenda and backup materials will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and

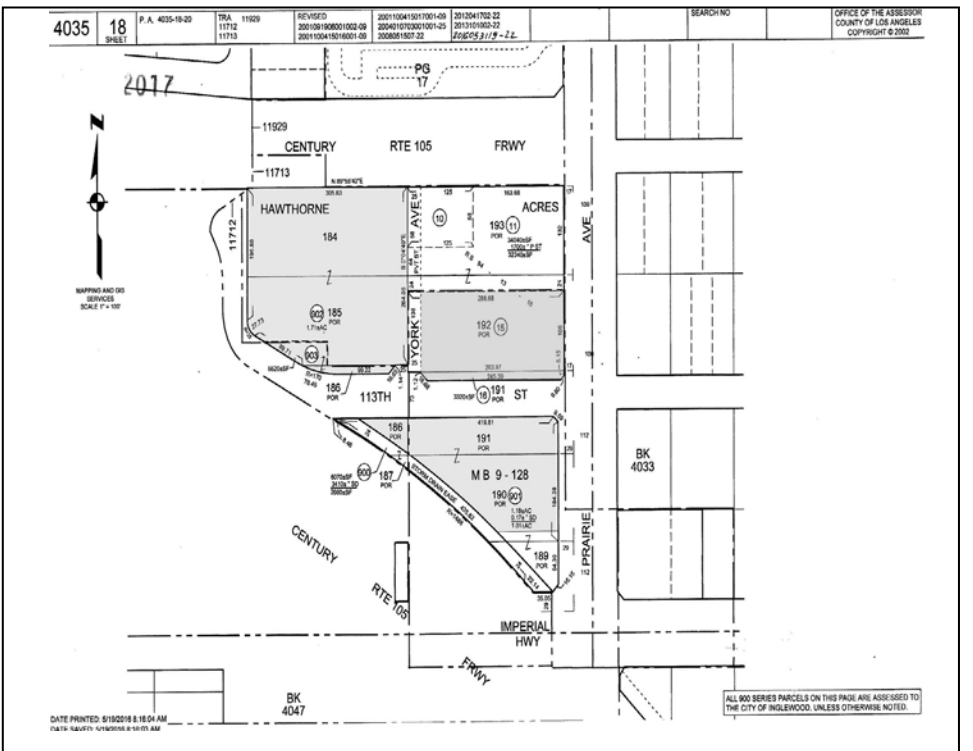
regulations adopted in implementation thereof.

Any person who requires a disability-related modification or accommodation, in order to observe and/or offer public comment may request such reasonable modification, accommodation, aid, or service by contacting the Office of the City Clerk by telephone at 310-412-5280 or via email to aphillips@cityofinglewood.org no later than 24 hours prior to the scheduled meeting. Pursuant to Government Code Section 65009, if you challenge the DDA in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at or prior to, the public hearing.

This notice is given by the order of the City Council of the City of Inglewood and is dated this 1st day of December 2022.
Aisha Thompson, City Clerk
City of Inglewood, California

In the event that the City Council meeting of December 20, 2022 is not held, or is concluded prior to this public hearing agenda item being considered, the public hearing will automatically be continued to the next regularly scheduled City Council meeting.

Si no entiende esta noticia o si necesita mas informacion, favor de llamar a este numero (310) 412-5280.
DATE OF POSTINGS: December 1 and 8, 2022.
Site Map showing City Parcels



PETSPETS **Pets** PETSPETS

Featured Pets of the Week

Provided by Hannah Collett, spcaLA

This staff favorite is **Wally**! He is a 5 year old male Pit mix. He's bursting with love and truly enjoys receiving attention and affection more than anything. Once out of the kennel, he loves to explore and play with his companions. Meet Wally today! <https://spcala.com/adoptable/pet/?ss=LACA-A-2642>.

Meet **Joseph**, an 8 year old male Pit mix! He is a very lovable and affectionate little sweet heart who wants nothing more than to be cuddled. Could Joseph be your friend for life? <https://spcala.com/adoptable/pet/?ss=LACA-A-6069>.

This beautiful cat is **Psylla**. She is a loving 3 year old domestic short hair female

cat with a unique pattern that amplifies her beauty. She came into the shelter with her kitten and is looking for a home ready to offer her lots of affection. Could she be the perfect addition to your home? <https://spcala.com/adoptable/pet/?ss=LACA-A-6095>.

Meet **Squeaky**! This laidback, sweet-natured

7 year old domestic medium hair female Calico loves to play with feather toys and strings and is looking for her forever home. She would be most comfortable in a quiet environment with kids who know how to properly interact with cats. Could Squeaky be your friend for life? <https://spcala.com/adoptable/pet/?ss=LACA-A-6314>. •



Wally



Psylla



Joseph



Squeaky